

TEACHING, LEARNING, AND STUDENT EXPERIENCE



STRATEGIC PLAN
2022-27

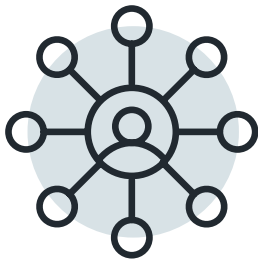


UNIVERSITY OF
LINCOLN

Our Vision

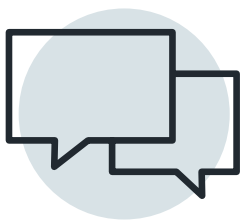
We will co-create meaningful, challenging, and life-enhancing educational experiences with our students. We will empower and support them to become creative graduates with global, inclusive mindsets, a strong sense of personal and social responsibility, and the ability to thrive in an ever-changing world.

Strategy Themes



We Collaborate

We co-create meaningful educational opportunities and experiences with our students, colleagues, industry partners, and Students' Union, working in partnership to deliver engaging, inclusive, and relevant curricula.



We Challenge

Our students will be challenged to develop into highly skilled, confident, and employable graduates, through engagement in innovative and diverse learning experiences.



We Transform

Our educational experience will transform the lives of our students, regardless of background, empowering our graduates to change society for the better.

Our Values

These underpin all our actions and are key for our community's success:

1

We are courageous and embed exploration and innovation in our approach.

2

We are curious, hungry for knowledge, and unafraid of questioning assumptions.

3

We embrace difference through a global mindset.

4

We strive for greater self-awareness, and are accountable for our individual growth. We accept personal responsibility for the wellbeing of individuals, societies, and environments.

Our Principles

To achieve our vision we will embed the following principles within our curricula and student experience:

- **Learning as One Community**
- **Inclusive and Diverse**
- **Flexible and Agile**
- **Empowered for Employment.**



Learning as One Community

Our students are our partners and we will ensure they are at the centre of all our work.

We will:

Develop meaningful student engagement, both within and beyond the curriculum, including opportunities for proactive co-creation, partnership, and collaboration.

Actively support our students, both academically and personally, to choose how they enrich their personal learning journeys, wellbeing, and ambitions and how they respond to any barriers they may encounter.

Work proactively with our Students' Union partners to provide a great and sociable extracurricular student experience that provides opportunities alongside and beyond the curriculum, aiming to increase our students' skills, sense of belonging, enjoyment, and attainment.

We recognise the role of research and professional practice in our learning community, and the importance of our own development.

We will:

Connect teaching, research, and professional practice to underpin a stimulating, challenging, and rewarding student experience, contributing to further knowledge creation and exchange within wider society.

Invest in our educators and those who support them to experience, understand, and enable 21st Century learning.

Help our educators to actively innovate and to share their insights across communities, the sector, and beyond.



Inclusive and Diverse

Our education will be accessible for all.

We will:

Actively address personal, societal, intercultural, and institutional barriers to realise aspirations.

Proactively engage with our students and the wider community to facilitate transformative inclusive pedagogies.

Actively engage in decolonising our curriculum and our students' learning experiences.

How we assess our students is central to their development, making a “real-world” approach essential.

We will:

Develop assessments that are inclusive, authentic, transparent, ambitious, and co-created with stakeholders.

Build assessment literacy in staff and students to enable continuous improvement in our practice.

Enable innovative, multi-modal, holistic, and integrated forms of assessment.

Flexible and Agile

We will take a flexible and responsive approach to curricula delivery.

We will:

Empower students to co-create their own learning journey.

Develop adaptable, multi-modal delivery approaches that enable learners to succeed.

Update and co-create our programmes with our stakeholders to respond to local and global needs.

Empowered for Employment

Employability is an evolving journey that is exciting, challenging, and rewarding, yet unpredictable. Industry and community partners are essential to help empower our students to reach their full potential.

We will:

Prioritise experiential, authentic learning within every programme, including work-based and work-related activities to ensure our students develop a lifelong learning mindset, equipping them to proactively review their skills and societal contributions over time.

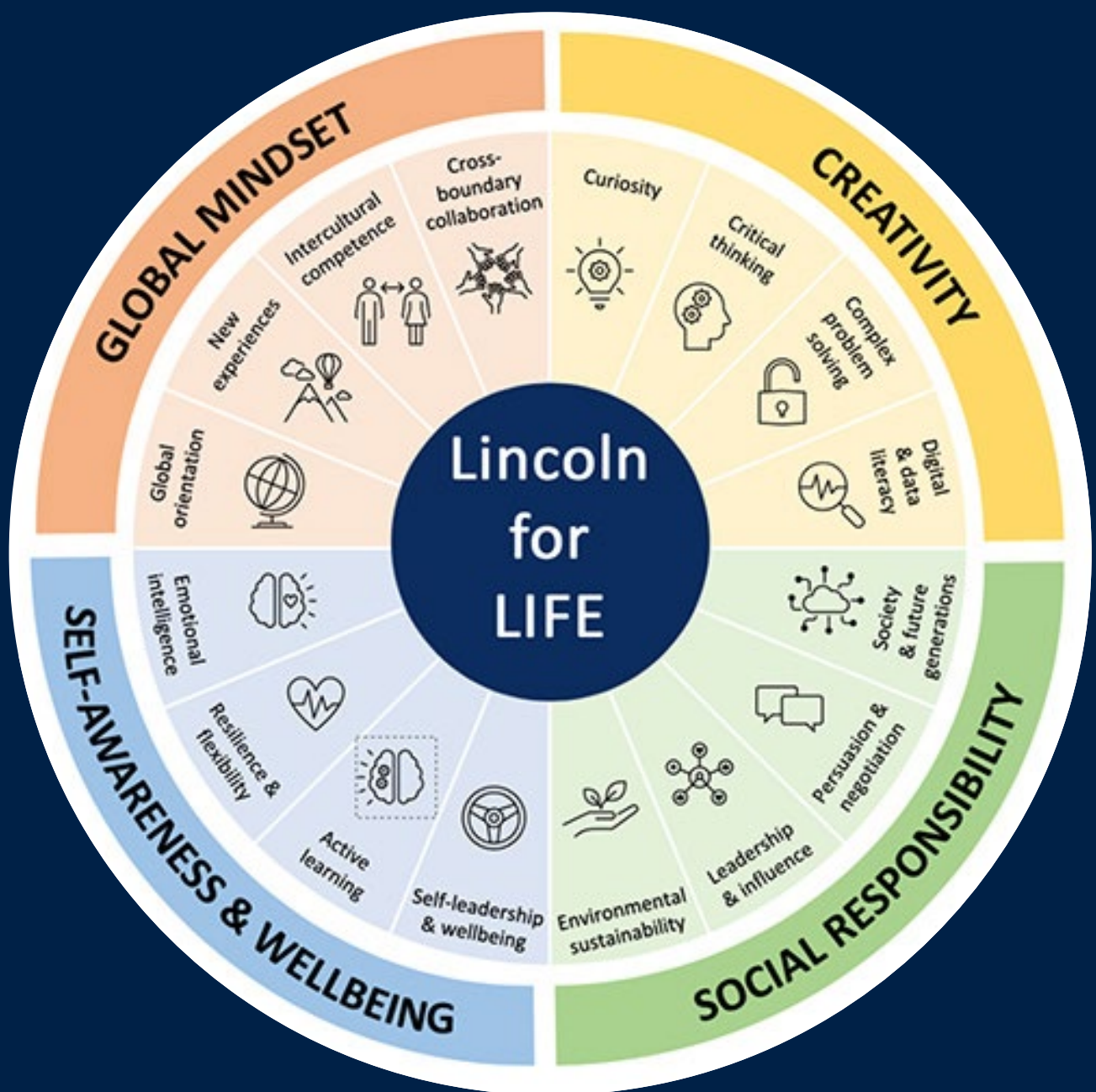
Listen to and act upon guidance given by employers to ensure our learning experience is applied, outward looking, and future-focused.

Maximise opportunities for our students to engage in genuine intercultural experiences, in this country or overseas.



Core Skills and Attributes

These core skills will be embedded within all our curricula. They are essential attributes, based on global research and our own consultations which will help all our graduates to succeed in our ever-changing society. Further help and explanations will be developed to support the process of embedding these within curricula at programme level, and mapping what already exists.





UNIVERSITY OF
LINCOLN

University of Lincoln
Brayford Pool
Lincoln LN6 7TS
+44 (0)1522 886644

www.lincoln.ac.uk
enquiries@lincoln.ac.uk
 [universityoflincoln](https://www.facebook.com/universityoflincoln)
 [@unilincn](https://twitter.com/unilincn)