



UNIVERSITY OF  
LINCOLN

# COVID-19 Isolation Policy for Staff

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## Contents

Section	Title	Page/s
1	Purpose	3
2	Positive Test Result	3
3	Displaying Symptoms	3
4	Localised Department Outbreaks	3

## 1. Purpose

In line with Government guidance, from the 22<sup>nd</sup> February 2022, if you test positive for COVID-19 you are not legally required to self-isolate.

## 2. Positive Test Result

- However, if you test positive the University would ask that you remain at home for a minimum period of 5 full days and then until two negative LFD results have been received on two consecutive days. You should continue to carry out duties from home in discussion with your line manager. If you are required to work from home and are in a role that can only be carried out from campus, then this period of time will be treated as paid authorised leave. The absence must be recorded in MyView as authorised absence.
- If you have tested positive and are unfit for work, then the University Sickness Absence process should be followed.
- There will be no requirement for close contacts of those that have tested positive to self-isolate unless they have symptoms. In this case the below should be followed.

## 3. Displaying Symptoms

- If you are displaying symptoms and can work from home, then this arrangement should be followed in discussion with your line manager. You should take a LFD to confirm if you have COVID-19.
- If you are displaying symptoms and are unfit for work, then the University Sickness Absence process should be followed. You should take a LFD to confirm if you have COVID-19.

## 4. Localised Department Outbreaks

- In the circumstance that a department has seen a significant increase in colleagues testing positive for COVID-19 and it is impacting business continuity, the Department Manager should contact their PPC Business Partner.

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Owner	Last Reviewed
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