

University of Lincoln

Summary of our 2020-21 to 2024-25 access and participation plan

What is an access and participation plan?

Access and participation plans set out how higher education providers will improve equality of opportunity for underrepresented groups to access, succeed in and progress from higher education.

You can see the full access and participation plan for the University of Lincoln [here](#)

Key points

The focus of our plan is to make sure that we make it straightforward for people from all backgrounds and communities to understand how to join the university, feel part of our Lincoln community and that we support all of our students to be successful in their studies.

Our information about student success shows us that some students who share particular backgrounds or personal characteristics are less successful in their studies than their peers. Our plan was developed to help these students to achieve better honours degrees and move into jobs after graduation that make the most of their time at university.

Fees we charge

At the University of Lincoln, the maximum fees charged are:

- £9,250 per year for full-time students
- £6,935 per year for part-time students

You can find the most up to date details for all our fees on the university web pages for each course [here](#)

Financial help available

We offer financial support to students who we know might find the costs of study difficult.

- All UK students whose household income is below £45,875 per year will be automatically awarded the University of Lincoln Scholarship of £500 for each year of study
- All UK students can apply for help from our Financial Assistance Funds, available during term time and over the summer, to help eligible students with short- or longer-term financial concerns
- All UK students who join us from a background where they have previously lived in local authority care will be eligible for the Blackburn Bursary of £1500 for each year of study
- All UK students who join us having lived in a Foyer will be eligible for a £1000 bursary payment

- All UK students can apply for travel grants to help with the costs of commuting to campus or for study related travel costs, which might be for a placement, to attend a conference or for an international exchange

Information for students

Details for all of the financial support we offer are available here:

- [Scholarships and Bursaries](#)

We make sure that we tell people who are hoping to join the University about the financial support available through our web pages, which will always have the most up to date information, our prospectus, and other publications, at our Open Days and other events and through visits to local Schools and Colleges.

What we are aiming to achieve

Our main aim is to help people to access higher education and to help them to be successful when they join the University of Lincoln. We will support people to think about how degree level study might be the best option for them; we will support Schools and Colleges in their work to improve the success of their students and helping our students in Lincoln to be successful.

In the plan we have set ourselves targets to reduce the differences in access to higher education or student success for some groups of students who share backgrounds or personal characteristics. We are aiming to:

- Reduce the difference in degree outcomes for students who join us from the most deprived backgrounds and their peers from 13.1% in 2017/18 to 7.1% in 2024/25
- Encourage more students from a BAME background to join the University community, from 8.3% of our population in 2017/18 to 11.3% in 2024/25
- Reduce the gap in how many students move into graduate employment between students with disabilities and students who do not declare a disability from 7.3% in 2016/17 to 4% in 2024/25

What we are doing to achieve our aims

Our approach in Lincoln to increasing participation and student success is to involve all staff and students in achieving the work we describe in our plan. We do, also, have key staff whose work is more directed towards the aims in our plan and who play an important role in supporting the work of others. These staff are members of our community of practice, staff whose experience is particularly in developing new ways of working, leading change, and evaluating how effective we are in making the changes needed to achieve our aims.

- We work closely with partners to increase the impact of the work we do. Through School sponsorship, membership of our local National Collaborative Outreach Partnership, partnerships with local industries to increase placement opportunities and the development of the Lincoln Institute of Technology.
- The Lincoln Equality of Attainment Project is a team of students, academic and professional services staff working together to develop resources, share best

practice and evaluate ways of working which will make a difference to the outcomes for students from disadvantaged backgrounds.

- We provide focussed support for students where the information we have suggests they may be less successful in their studies.
- We have developed and started using an online programme to measure the readiness of students to study at each level of their degree. This tool, called “Get Set” provides students with cross-institution support across the academic, welfare and transition elements of their student experience.

How students can get involved

We have worked very closely with our Students’ Union to develop and deliver the aims set out in our plan. Students are involved in all of the formal and informal ways in which we develop, deliver, and evaluate our work, including working as Outreach Ambassadors and Residence Life wardens.

Students can find out more about how to be involved by contacting our Students’ Union help@lincolnsu.com

Evaluation – how we will measure what we have achieved

Our approach to evaluation is led through the Access and Participation Oversight Group, a shared staff and student group, led by our Deputy Vice Chancellor.

We have a small evaluation team who have developed the Lincoln Impact Evaluation Framework (LIEF) which is being used by teams across the University to evaluate the outcomes of the work we do.

Our evaluation uses a “positive action” approach. This means we look closely at how we are taking action to meet our aims by trying to understand and improve the experiences of our students and concentrating our evaluation activity on the largest and most intensive programmes.

We evaluate the impact of our financial support every year, using a nationally approved approach, to make sure it is continuing to support student success.

Contact details for further information

If you would like to find out more about our access and participation plan please contact studentsupport@lincoln.ac.uk who will either be able to help you directly or put you in touch with a colleague.