



UNIVERSITY OF  
LINCOLN

## **NOMINATIONS COMMITTEE**

### **TERMS OF REFERENCE October 2017**

The role of the Nominations Committee is to ensure, on behalf of the Board of Governors, that the Board has sufficient skills, knowledge and independence to enable it to discharge its responsibilities. In pursuance of this, the Nominations Committee has the following responsibilities:

- To keep under review the composition of the Board of Governors, so as to enable the Board to be satisfied that plans are in place for an orderly succession of its membership, maintaining an appropriate balance of skills, experience and diversity with the progressive refreshing of key roles
- To advise on the appointment of new Governors, to lead on the selection process when vacancies occur and to make recommendations to the Board
- To advise on the terms of office of Governors and to make recommendations to the Board about the reappointment of eligible Members
- To keep under review the protocols relating to the appointment and terms of office of the Chair of the Board of Governors and the chairs of its sub-committees and working parties, and to make recommendations to the Board
- To keep under review the composition and membership of the Board of Governors' sub-committees and working parties and to make recommendations to the Board
- To keep under review the composition and membership of the boards of the University's subsidiary bodies, and to make recommendations to the Board of Governors
- To inquire into any allegation that a Governor may have breached the terms of his/her appointment and to make recommendations to the Board as appropriate about the termination of membership of the Board